

Veterans with:	Current Benefits	H.R. 303 (Jim's Discharge Petition)	H.R. 5881 (Jim's Bill)	Combat Related Special Compensation (CRSC)**
100% disability rating plus 20 years active duty	Concurrent Receipt of disability and retirement benefits, since Jan. 1, 2004.	Current benefits would not change. Receiving both DOD retirement and VA disability payment*	Applicable persons are already concurrently receiving benefits.	Combat related special compensation is provided to veterans who have combat-related disabilities and have completed at least 20 years of creditable service. Individuals who are eligible for both CRSC and concurrent receipt may participate in either program, but not both. CRSC benefits are non-taxable and limited to the amount of VA disability benefits which are attributable to combat related disabilities.**
Veterans with service connected conditions rated 50 percent disabled or more plus at least 20 years active duty	Beginning in 2004, eligible individual received \$100, \$125, \$250, \$350, \$500 for disabilities ranging from 50 to 90, respectively. For 2005 and subsequent years, they receive an additional 10% of the difference between their retired pay and their disability compensation. In subsequent years, the difference in percentage raises from 20% in 2006 to 90% in 2013.	Would be eligible for concurrent receipt of VA disability and DOD retirement, not subject to a phase-in.	Offsets are repealed, benefits begin immediately	CRSC payments are equal to the amount of VA disability that a retiree may be eligible for due to a combat-related injury.
Veterans with a service connected rating of 10-40 percent and at least 20 years active duty service	Remain subject to concurrent receipt penalty	Would be eligible for concurrent receipt of VA disability and DOD retirement. It would provide expanded eligibility to TERA retirees.	Begin to receive concurrent benefits immediately.	Combat related special compensation is provided to veterans who have a combat-related disability and have completed at least 20 years of creditable service. CRSC benefits are non-taxable and limited to the amount of VA disability benefits that are payable on the basis of combat related disabilities.
Chapter 61 medically retired service members with less than 20 of creditable service	Currently receive military disability monthly pay for disabilities rated 30% or more, and may also be eligible for VA disability payments. Disability retirement is subject to the disabled veterans tax.	No change in current law.	Begin to receive entitled benefits (disability, and portion of retirement) immediately. People in this group are not entitled to CRSC	Not eligible for CRSC, must have completed at least 20 years of creditable service.
TERA retirees, individuals who have less than 20 creditable years of service, but are receiving retirement compensation because they were eligible for early retirement.	Currently eligible for phase-in of concurrent receipt, if VA disability rating is 50% or more.	Would make TERA retirees with a combat-related injury eligible for CRSC.	Would make TERA retirees with a combat-related injury eligible for CRSC.	Not eligible for CRSC, must have completed at least 20 years of creditable service
Individually Unemployable (IU) veterans****	Currently being phased in based on the individual's VA disability rating. However, the FY06 NDAA would phase-in concurrent receipt for unemployables beginning October 1, 2009 (4 years and 3 months earlier than current law).	Currently being phased in based on the individual's VA disability rating. However, the FY06 NDAA would phase-in concurrent receipt for unemployables beginning October 1, 2009 (4 years and 3 months earlier than current law).	Phase in repealed	Provided to veterans who have a combat-related disability and have completed at least 20 years of creditable service. CRSC benefits are non-taxable and are payable only for disabilities related to combat.
* DOD retirement is a taxable income. VA disability payments are non-taxable.				
*Temporary (or Voluntary) Early Retirement Authority (TERA, VERA) allowed certain people with at least 15 years service, but less than 20 year to receive retirement pay. TERA retirees must complete a DD Form 2580 at the time of retirement, and may accrue additional retirement credit if employed in public or community service between the time of retirement and the time the retiree would have attained 20 years of military service. The early retiree will have his or her military retired pay increased at age 62. The public or community service organization employing the retiree must be designated a qualifying organization and be on the Department of Defense's Public and Community Service Organization Registry. This registry is maintained by the Defense Manpower Data Center (DMDC) under the banner of Operation Transition.				
**CRSC payments are equal to the amount of VA disability compensation to which the retiree is entitled for his or her combat-related injury. A individual cannot receive both CRSC and concurrent-receipt benefits, but may choose the program that is most beneficial. A combat related disability is a disability that is attributable to an injury for which a Purple Heart was awarded, or was incurred as a direct result of armed conflict, while engaged in hazardous service, in the performance of duty under conditions simulating war, or through an instrumentality of war. CRSC and VA disability benefits are non-taxable. Military retired pay is taxable.				
****Individually Unemployable (IU) veterans are those who have disability ratings less than 100%, but due to their disabilities, they are not able to be gainfully employed. IU is defined as disability ratings of at least 60 percent on one disability or 70 percent rating on combined disability can apply for IU.				